



DEAN PARK
DAY NURSERY

Level 2 & Level 3 Nursery Practitioners

Job Types: Full-time, Part-time, Permanent

Salary: £11.25-£11.75 per hour

We are looking to recruit caring and enthusiastic nursery practitioners to work on either a full time or part time basis within our dedicated, forward thinking nursery team at Dean Park.

We are a successful and thriving child-led nursery for children aged 0 to 4 years old.

Dean Park Nursery is located within Bournemouth's beautifully converted Cooper Dean pavilion. From the lighting, textures and fabrics, to the inspiring books, prints and large variety of resources, every last detail has been carefully selected around the child. It is our vision to create a nursery full of smiles. We offer a rewarding working environment, encouraging our staff to continue their professional development and have an active input in the day to day running of the Nursery.

We are looking for nursery practitioner's to work any of the following:

Mornings only: Monday to Friday 08.00am - 13.00pm

Afternoons only: Monday to Friday 13.00pm - 18.00pm

Full-time: 4 - 5 days per week 08.00am - 18.00pm

Overtime available.

Duties will include:-

- Supporting the continuous development of our child-led EYFS curriculum
- Building collaborative partnerships with parents
- Ensuring the children are safe at all times and well looked after
- Educating the children through craft, singing, reading stories and play activities
- Encouraging children to explore and follow their interests

You must be a reliable and conscientious individual who commits themselves to their work and to be successful in this role you must be creative and committed to a career within Childcare.

You must hold a NVQ Level 2 or Level 3 childcare or equivalent.

At Dean Park Nursery, we fully appreciate the passion, hard work and commitment shown by our excellent team of nursery practitioners. In return, we offer a range of market-leading benefits that helps ensure our staff are motivated, happy and engaged.

These include:

- A range of flexible shift patterns
- 25 days holiday with bank holidays in addition, providing staff with one full week over the statutory requirement. We also offer birthday leave for all our staff.
- An annual appraisal process which allows for specific discussions relating to career progression, training and development
- Financial support for different forms of continual professional development, such as Level 3 qualifications, EYTT, Early Years degrees, Forest School training, Leadership etc. Support also includes time to study and where appropriate mentors and one to one support network.
- Daily lunch and drinks while at work
- Being part of a broader group of nurseries across the UK, allowing for knowledge sharing, career development and mentoring opportunities
- Staff discount policy for nursery staff whose children are keen to attend the nursery
- Annual clothing allowance
- 'Refer a friend' bonus scheme for any staff whose recommendations lead to a successful recruitment
- Cycle to Work schemes to encourage activity and to help achieve our carbon net zero targets
- Wellbeing opportunities to foster team collaboration, healthy living and relaxation

We would be delighted to share more information about any of the benefits listed above upon application.

Park and Dean Park School is committed to safeguarding children and all candidates will be subject to rigorous safeguarding procedures including pre-employment checks with the Disclosure and Barring Service.